



RBC DEXIA
INVESTOR SERVICES

RBC Dexia Awarded 'Employer of Choice For Women' Citation in Australia

Sydney, March 18, 2009 — RBC Dexia Investor Services has been awarded the 'Employer of Choice for Women' (EOCFW) citation by the Australian government's Equal Opportunity for Women in the Workplace Agency (EOWA). The citation is a prestigious acknowledgment by EOWA of organisations that are dedicated to improving equal opportunity outcomes for women in the workplace.

The citation distinguishes RBC Dexia as an organisation with equal opportunity programs designed to assist and advance the careers of its female workforce. To meet the stringent criteria for this citation, the company was able to demonstrate a progressive and comprehensive approach to equal opportunities as part of a workplace culture that values diversity.

RBC Dexia is committed to policies that provide inclusion and support for women across the spectrum of working life: recruitment, promotion and selection, training and development, working arrangements, conditions of service, work organisation, communication and remuneration. The company has robust strategies in place to advance equal opportunities for women and to create paths for career development.

David Travers, Managing Director of RBC Dexia Investor Services in Australia, commented: "We are tremendously proud that our commitment to providing a rewarding and inclusive workplace has been recognised in this way. The 'Employer of Choice for Women' citation reflects the efforts we make to ensure all our employees are valued and have equal access to professional development, in Australia and our operations around the world."

About RBC Dexia Investor Services

RBC Dexia Investor Services offers a complete range of investor services to institutions worldwide. Our unique offshore and onshore solutions, combined with the expertise of our 5,500 professionals in 16 markets, help clients grow their business and sustain enhanced performance through efficiency improvements and robust risk management processes. Equally-owned by RBC and Dexia, the company ranks among the world's top 10 global custodians with USD 1.9 trillion in client assets under administration. rbcdexia.com

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